



LEADERSHIP COACHING PROGRAM

Higher Performance & Improved Retention
through Coaching as a Leader



WHO SHOULD ATTEND?

- Managers, executives, professionals or business owners who want to develop coaching skills as a leadership style to drive individual and team performance;
- Leaders who want to perfect their coaching skills to be more effective;
- Members of teams looking to improve communication skills driving collaboration and increased internal feedback to reduce friction, enhance productivity and ultimately improve performance;
- Organizations wishing to develop an internal capability to coach their employees to maximize organizational performance.

WHY ATTEND THIS PROGRAM?

How can a leader motivate and retain top talent?

What leadership styles are most effective to drive performance?

Why does the traditional directive leadership style seem to be sub-optimal in today's business environment?

A coaching leadership style addresses these questions and leads to increased employee engagement, greater levels of innovation and retention of top talent. In addition it makes employees take ownership for their actions, develops problem solving skills (making them more self-reliant) and drives them to explore untapped potential.

Presented in partnership with Ivey Business School Asia, Progress-U offers this workshop which is highly practical and interactive with a focus on how to practice leadership coaching in an Asian environment. All cases and role plays are based on real coaching situations that happened in Asia.

Participants in this Leadership Coaching course will consist of those signing up for the Leadership Coaching and the International Corporate Coaching ("ICC") Certification Program Module 1a. For Leadership Coaching participants who decide to continue their coaching journey and want to become a certified coach, it is possible to continue in the ICC Certification Program.

BENEFITS OF ATTENDING

- A set of coaching tools to complement your leadership coaching approach
- The ability to start using coaching skills to better manage performance of your direct reports or team
- A deeper understanding of managing your direct reports' or team's daily challenges
- A better understanding of how to support your organisation's talent in their professional and career development
- Personal insights into your current behavioural tendencies and how they support or hinder your leadership coaching approach
- The programme includes the latest thinking and approaches from within the global coaching profession, but with case studies and role plays based on real coaching situations in Asia.
- The facilitators are current, active executive coaches that will share their many years of coaching experience working with senior leaders throughout the programme
- The integration of the Leadership Coaching programme within the International Corporate Coaching ("ICC") Certification Programme allows interested participants to continue to become an internationally certified coach

“ I gained a lot of insight into coaching more effectively. The sessions were highly engaging with good flow. I will action this ASAP. ”

Senior Manager of US Fortune 500 technology firm

FACULTY PROFILES



Charlie Lang

Executive Coach,
Author and Program
Director of the Asia
Innovative Coaching
Institute (AICI)

Known for his innovative approaches to leadership and coaching, Charlie is an expert in corporate culture development and executive coaching. He combines the latest findings in research with a 15-year international management and leadership portfolio.

His experience in top corporate positions enables him to work effectively with senior executives who need assistance in developing a corporate coaching culture within their own organizations.

Hundreds of executives have enhanced and extended their leadership toolbox using Charlie's coaching approach for higher Engagement.



Lola Chetti

Executive Coach & Faculty
of the Asia Innovative
Coaching Institute

Lola has extensive experience working with senior executives and leaders from various industries, coaching and supporting them in leveraging on their strengths and experiences to further develop their leadership.

In her coaching practice, Lola blends the systemic, the psychodynamic and the humanistic approaches together with other techniques grounded in research and a clear business focus to guide her clients towards more impactful results for themselves and their stakeholders.

Lola is Mauritian-French and has lived in England, France, Malaysia and now in Hong Kong.



Christine Gao

Executive Coach & Faculty of
the Asia Innovative Coaching
Institute

With a strong business background, Christine has provided coaching and workshops in a variety of industries, including financial services, government, nonprofit and educational institutions. Her expertise includes developing coaching skills for managers, team development and international business strategy.

Christine brings a unique perspective to her coaching because she has studied, coached and facilitated in Asia and North America.

Christine has a Master's Degree in Educational Psychology from Peking University and holds a Master of Global Affairs degree from the Munk School of Global Affairs at the University of Toronto.

ABOUT THE INSTITUTIONS

Progress-U

Progress-U was founded in 2002 by Charlie Lang with the vision to become one of the most innovative leadership development & executive coaching companies in Asia providing a 5-star experience to its clients. Today, Progress-U operates in 16 cities in Asia with own offices in Hong Kong, Kuala Lumpur, Mumbai, Shanghai, Singapore and Tokyo.

Ivey Business School Asia

The Ivey Business School at Western University, Canada was founded in 1922 and is one of North America's oldest and most established providers of business education. Ivey's mission is to develop outstanding business leaders who think globally, act strategically and contribute to the societies within which they operate.

Program Highlights

- Highly practical Leadership Coaching program
- Extensive use of real business cases in Asia
- Innovative contents based on latest research in coaching
- Several thousand participants since 2004
- Possibility to upgrade to International Coach Certification Program (both WABC accredited & ICF approved)

UPCOMING INTAKES

PROGRAM DATES

Please visit:

<https://tinyurl.com/zb59u55>

LOCATION

Ivey Business School
Hong Kong Convention & Exhibition
Center
Wanchai, Hong Kong

INVESTMENT

As per latest registration form

DEADLINES

Early-Bird: 40 days prior to each module
Registration Close: 10 days prior to
each module

CONTACT

For further enquiries, please contact:

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The Leadership Coaching program is available in these locations:



Hong Kong



Mumbai



Shanghai



Singapore

www.progressu.com